



Te Hurihanganui Leadership Hui Taumata

Each year Hui Taumata are held to bring Te Hurihanganui communities together. The focus is on bringing leaders together to build new understandings and develop capacity and commitment around topics to address racism, build equity and improve outcomes for rangatahi Māori.

Leaders from across Te Hurihanganui communities learn from speakers who have demonstrated that they have effectively led transformative change as Māori or with and for Māori.

Inspirational to think they all started where we are now.

Kaiako

Such a powerful programme. Amazing to be with such educational leaders.

Principal

The calibre of the speakers was amazing and it was great to get a range of voices. I also enjoyed hearing from rangatahi as this helped to understand their perspective more.

Kaiako

Speakers may be respected leaders from within iwi, whānau or rangatahi groups. They may also be leaders from educational or community groups.

Speakers help attendees to engage in a process of knowledge-sharing where they reflect on, and challenge, current understandings in order to create new responses and pathways. Collaboratively ideas are generated that can help others to build equity, address racism and improve outcomes for rangatahi Māori. Te Hurihanganui provides the resource to learn from these transformative leaders:

Te Hurihanganui removed the barriers for myself, colleagues and, in the future, whānau, to access this information and engage in this transformative process of normalising te ao Māori in our systems.

ECE Lead Teacher

This opportunity to network across sectors and groups, Iwi, Ministry of Education, Early Childhood Education, Primary and Secondary was important. I valued spending time with so many people committed to making change but also being challenged in my own role in this mahi.

ECE Lead Teacher

Transformative Leaders

Leaders who are transformative extend leadership from within their own spaces of influence to wider society. They emphasise not only cultural and educational excellence but also socially-just transformation as well. The desire to create a future that is free from racism and injustice is a common desire. However, good intentions are not enough. The status quo must be challenged and an alternative future, and the pathway to that future, laid clear.

There was such a great range of speakers who had the same message but came from different experiences. Excellent examples to understand how this is done with and alongside whānau and iwi.

Iwi Leader

It was evident these speakers had been carefully considered. Each speaker brought a different wealth of knowledge designed to support and inspire others. I came away with plenty of new knowledge and ideas in my kete to share with and support others.

Senior Education Advisor

Hearing the stories of those who have undertaken similar journeys and have navigated through the challenges they have confronted, can inspire current leaders to bravely pursue their own transformative pathway. Through the Hui Taumata processes with others who share the kaupapa, an individual's conscious awareness - or as Charles Royal refers to it their 'mahara' - can grow and new understandings can be reached.

A speaker reminded me, when I perhaps may feel lost, discouraged, afraid, or disbelieved in my capacity to make some change " We need to know who we serve. The tamariki are our north, and it is for them, despite the difficulties we may face in our journey, that we should work for" These words really encouraged me to keep going and contribute to a better system for Maori and everyone.

Kaiako

Cultural Change and System Shift

Leading transformative change that will indigenise and decolonise embedded structures so that Māori can be proud to be Māori is complex.

It requires a commitment to examine and challenge the currently accepted ideas about the systems that underpin our current society. It also requires a deep, personal commitment and willingness to explore and challenge deeply held personal beliefs to bring about cultural change in ourselves and in others.

It is the coming together of leaders who have led and achieved the kinds of cultural change and system shift required in Te Hurihanganui, that makes this hui taumata unique.

The stories and experiences reflected passion, courage, determination, critical thinking, lots of aroha, and Mana. The speakers helped me to become more aware of how simple actions, systems, even words, that may seem insignificant may really be the tip of an iceberg that sustains inequality based on racism. This was a powerful message for me, to question all aspects of the normalised hegemonic system, and work to de-construct it and co-construct a more inclusive one.

ECE Kaiako

Links to Te Hurihanganui Pou and Principles

Within Hui Taumata, the Te Hurihanganui pou *Kaupapa Māori* and *Critical Consciousness* are the foundations on which discussions and explorations of complex social issues are founded. Leaders, both positional and those without formal titles, are inspired and equipped to make the changes required to indigenise and decolonise the spaces in which they have influence.

The Te Hurihanganui principles: *Te Ao Māori*, *Tino Rangatiratanga*, *Whanaungatanga*, *Te Ira Tangata*, *Mana Ōrite* and *Te Hāngaitanga* are used to examine and deconstruct the status quo in which they are operating, and to inform and guide a transformed future.